



FINANCE TRUST BANK

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully-fledged commercial bank serving a clientele of over 500,000 depositors and over 37,000 borrowers, through a network of 35 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

1. Security Supervisor

This position reports directly to the Manager - Security & Investigations and based at Head Office.

Role of the Job:

Maintains Bank safety and secure premises and personnel by patrolling property; monitoring surveillance equipment; inspecting buildings, equipment, and access points; permitting entry.

Key Result Areas:

1. Plan and coordinate operations of Physical Security officers in line with security policy and guidelines in accordance with the bank's Performance Management guidelines.
2. Provide technical advice on requirements and specifications for existing and/or new building security systems including access control, intruder alarms, fire/smoke detection systems, and CCTV system.
3. Undertake Security/emergency procedure checks to ensure compliance with regard to the bank's premises/physical security policy and standards, fire systems, fire prevention, access control, CCTV system and emergency procedures.
4. Conduct Security awareness programs to all bank staff.
5. Implement security risk assessment and review programs, ensuring timely identification of threats and development of cost-effective security counter measures.
6. Coordinate crime detection, arrest of wrong doers and escort suspects to police in line with laid down security procedures.
7. Receive, analyze periodic security reports received from branches and compile comprehensive physical security report as per laid down security guidelines.

Minimum educational and technical competence requirements

- A Degree in a relevant field.
- Qualifications and/or certification in security management trainings is required.
- Knowledge in investigation is an added advantage.

- Minimum of 5 years' progressive experience in security management in a reputable organization or firm, 3 of which in CCTV management.

Applications:

Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, TWED PLAZA, Plot 22B, Lumumba avenue , Kampala, Uganda, and email it to jobs@financetrust.co.ug. as well as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is **6th May, 2024**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY.*

Please note that in line with the Bank procedures, no job offers are made online.