



FINANCE TRUST BANK

JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully fledged commercial bank serving a clientele of over 400,000 depositors and over 23,000 borrowers, through a network of 35 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

The Bank is seeking to recruit a self-motivated and result oriented professional to fill the following position;

1. ICT Security Administrator.

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The position reports to the Manager Cyber Security.

Role of the job

To proactively plan for safety and adequacy of ICT business solutions in Finance Trust Bank.

Key Result Areas

- Participate IT Security maintenance, change management, training, UATs and support to ensure secure systems, applications and databases.
- Identify threats and participate in creation of steps to defend against them.
- Participate in vulnerability and penetration tests across ICT infrastructure and applications.
- Configure and monitor security systems such as firewalls, antivirus, and IDS/IPS software etc.
- Analyze current security requirements and make suggestions for improvements
- Participate in access control, business continuity, incident response, and risk management needs in the organization
- Management of IT networks such as Virtual Private Networks (VPN), Local Area Networks (LAN) and Wide Area Networks (WAN).
- Configure systems while ensuring that IT security policies are adhered to.
- Ensure orderly transitions during upgrades, fixes and patches.
- Update software on the latest security patches, and ensure that each network resource has the proper defenses as per set policies and standards
- Participate in risk assessments of all business applications, ICT installations and ensure that information systems are adequately protected.
- Apply information security policies and standards
- Review and update service level agreements (SLA's).
- Participate in information security awareness program of the organization.

Minimum qualification requirements, technical and behavioral competencies:

- A Bachelor's degree in Computer science or computer engineering.
- Certified Information Systems Security Professionals (CISSP) or CISM will have an added advantage.
- CISCO CCNA Certified, CCNP level knowledge (CCNP qualification holders will have an advantage)
- IT security training or Certification.
- At least 3 years' experience in a similar field in a reputable organization.
- Working experience configuring advanced enterprise networks (LANs & WANs).

Knowledge and Skills

- Highly analytical and effectively able to troubleshoot and prioritize needs, requirements and other issues.

- Strong knowledge of security aspects such as authentication, access control, firewall technologies, disaster prevention and recovery, intrusion detection, encryption, and data integrity
- Skills in programming with applications and database security methodologies.
- Good communications, teamwork, and conflict management skills.
- Good working knowledge of SLA's and policies.
- Ability to work under pressure and minimum supervision.
- Good practical administrative experience with enterprise grade technologies.
- Proven administrative skills in Linux and windows environments
- Good working knowledge of information security standards, frameworks and guidelines.

Personal Attributes/Behavioral Competencies

- Flexibility
- Confidentiality
- High integrity

For details, please visit our website at www.financetrust.co.ug.

Position carries an attractive salary and benefits package.

Applications:

Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, Plot 115 & 121, and Katwe. P.O. Box 6972, Kampala, Uganda, and email it, as well as photocopies of academic testimonials, and a CV to jobs@financetrust.co.ug. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of applications is **15th September, 2020**. Only shortlisted candidates will be contacted on Tel. Numbers **0312 222600 or 0414 341275 ONLY**. **Please note:** As per Bank procedures, **No job offers are made online**.