FINANCE TRUST BANK

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully fledged commercial bank serving a clientele of over 400,000 depositors and over 28,000 borrowers, through a network of 35 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

1.   RISK ANALYST-FINANCIAL RISK   1 Position

The position reports directly to the Risk Manager

Role of the Job:

Analyzing, monitoring and reporting on the status of the internal control processes of the Bank and ensuring that the Bank is identifying and managing potential and existing credit and market risks in a timely and appropriate manner.

Key Result Areas:
1. Bank-wide analysis of the Key Risk Indicators for credit and market risk.
2. Monitor the bank's credit portfolio to ensure an appropriate level of concentration per sector, product, gender, geography, large exposures and insider lending.
3. Carry out credit and market stress tests and identify mitigations to minimize risks in a timely manner.
4. Evaluate the soundness of credit approval decisions (including counterparty) through review of both funded and non-funded facilities to establish authenticity & completeness of credit proposal documents in line with bank's underwriting standards.
5. Monitor, analyze and report credit and market risk trends to facilitate development of appropriate mitigation measures.
6. Analyze the Bank's market and credit portfolios to assess the value at risk measurement as per the risk management framework.
7. Continuous review and Analysis of the Net Open Positions to ensure that the institution remains compliant with the internal and regulatory limits.
8. Review and analyze daily deal summary reports for timely remediation strategies.
9. Implement, monitor and report breaches, if any in the counterparty limits and dealer mandates.
10. Review and recommend the FX Exposure, trading and counterparty limits for Board Approval from time to time.

Minimum educational and technical competence requirements:

- A Second class upper Bachelor's degree in Statistics, Economics, Actuarial Science, Mathematics or any related field from a recognized university.

- A minimum of one year's work experience in Microfinance and commercial Banking business environment.
- Certification in Risk Management is an added advantage.
- Ability to manipulate, analyze, summarize and present data/results.
- Proficiency in Ms. Excel to maintain, improve and develop reporting tools.
- The ideal candidate is curious, detail-oriented, self-starter and communicates easily and openly.
- Strong work ethic and commitment.
- Experience as a Credit Officer will be an added advantage
- Excellent communication and stakeholder management skills.
- Good personal presentation skills.
- Business analysis skills.
- Ability to work under pressure in order to meet deadlines.
- Good teamwork skills.
- Flexibility to travel upcountry.

Applications:

Suitably qualified candidates should address their application to <u>Head, Human Resource, Finance Trust Bank, Plot 115 & 121, and Katwe. P.O. Box 6972, Kampala, Uganda</u>, and email it to jobs@financetrust.co.ug. As well as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is **10th February, 2020.** *Only shortlisted candidates will be contacted directly on* **Tel. Numbers 0312 222600 or 0414 341275 ONLY.**

Please note that in line with the Bank procedures, no job offers are made online.