



# FINANCE TRUST BANK

## JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully fledged commercial bank serving a clientele of over 400,000 depositors and over 23,000 borrowers, through a network of 36 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

### 1. Senior Risk Analyst

1 position

This position reports to the Risk Manager.

#### Role of the job

Responsible for the operational risk control program of the Bank. Specifically, the analyst shall be responsible for the identification, assessment, management and reporting on the implementation of the Bank's operational risk framework . This includes implementing and executing periodic internal control assessments, Risk and Control Self Assessments, Risk profiling, monitoring of OR risk issues and action plans, OR events, providing operational risk updates and coordinating with other stakeholders.

#### Key Result Areas

1. Implementation, validation and monitoring of operational risk management process within the bank
2. Collaborate in the design and implement significant changes of business projects/processes, ensuring adequate controls are placed appropriately. As appropriate, conduct risk assessment and implement preventive measurements and compensation controls to reduce potential risk exposure
3. Monitor operational losses events and validate reported operational risk incidents and exceptions, perform root cause analysis and identify potential opportunities for improvements to upstream processes and systems (database losses, near misses and abnormal gains).
4. Provide adequate operational risk review and evaluation of new product releases and emerging risks due changes to products and service offerings within the business
5. Perform sample based back testing analysis on specific operational vulnerable areas to preempt the development of standards, procedures and process maps where operational gaps exist across business
6. Participate in the formulation of key risk indicators (KRI) and risk control self-assessment (RCSA) for the business units and other departments.
7. Assist in the development of a cross departmental communication program on cross cutting operational issues including those relating to shared enablement functions such as Finance, Operations, IT, and HR

8. Pro-actively identify control deficiencies from internal audit, external audit, BoU and other review recommendation and through gap analysis to ensure “fit for purpose remediation by business of any risk exposures
9. Train bank staff in operational risk management to facilitate awareness and development of a strong risk culture
10. Review branches across the network for quality assurance and ensure compliance with key risk policies.
11. Review customer complaints and other feedback mechanisms on the bank’s services delivery process and advise management on areas of improvement with a view of managing any reputational risk that may arise from these complaints
12. Carry out periodical review of the bank’s premises security and ensure that all key security mechanisms are properly functioning.
13. Preparation of the operational risk control reports for the ORCO
14. Prepare monthly remediation updates for open operational risk issues (audit actions, Operational Risk Inventory (ORI) risk issues & action plans) and formal closure documentation. Perform due diligence reviews to ensure remediated audit and ORI actions are sustainable and operating effectively.

**Minimum qualification requirements, technical and behavioral competencies:**

1. A Bachelor’s degree in BCom, Economics, BBA, Statistics, Actuarial Science or any other related discipline from a recognized university.
2. At least two years working experience in Risk management gained in a Commercial Bank.
3. Knowledge of Risk Analysis Systems
4. Excellent analytical and problem solving skills
5. Ability to transfer knowledge and provide guidance to others
6. Ability to work long hours with minimal supervision
7. Ability to work on own initiative and as part of a team
8. Good communication and interpersonal skills.
9. High degree of integrity and confidentiality.

For details, please visit our website at [www.financetrust.co.ug](http://www.financetrust.co.ug)

Position carry’s an attractive salary and benefits package.

**Applications:**

Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, Plot 115 & 121, Katwe. P.O. Box 6972, Kampala, Uganda, and email it to [jobs@financetrust.co.ug](mailto:jobs@financetrust.co.ug). as well as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is **27<sup>th</sup> December 2018**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY.*

**Please note that in line with the Bank procedures, no job offers are made online.**