



FINANCE TRUST BANK

JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully fledged commercial bank serving a clientele of over 400,000 depositors and over 23,000 borrowers, through a network of 36 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

1. Manager, Internal Audit

1 position

This position reports to the Head Internal Audit.

Role of the job

Plan, review and co-ordinate provision of prudent, efficient, and cost effective risk based audit and investigative coverage of head office and branch operations in accordance with the International Professional Practice Framework, internal auditing standards and set bank policies and procedures.

Key Result Areas

1. To participate in the development of the internal audit strategy, budgets and annual plans for the Department.
2. To develop a risk based annual activity plan, to ensure efficient and effective utilization of audit resources.
3. To plan and execute and/or supervise the planning and execution of audit assignments, including working papers review to ensure high quality of audits/or other assignments and compliance with standards and policy.
4. To review and ensure quality draft audit reports are submitted to the Head Internal Audit. specifically, ensure that audit findings and recommendations are factual and appropriate.
5. To monitor progress, identify/take appropriate corrective action and ensure timely completion of assignments.
6. To draft audit methodology improvement papers to train staff and ensure compliance with
7. IIA and FIA 2004.
8. To manage staff performance and provide supervision, guidance, training and motivation to audit staff in line with the bank policy and audit training needs.
9. To assist Head Internal Audit in planning resource allocation and utilization of audit resources
10. To draft occasional Board papers as assigned by the Head Internal Audit.
11. To undertake offsite assessment and provide near real-time quarterly reports on emerging risks in the bank in line with attendant indicators and the policy framework.
12. To co-ordinate and supervise investigative services to the line management to determine violation of policies and adequacy of internal controls.

Minimum qualification requirements, technical and behavioral competencies:

- Bachelor's degree in Accounting/Finance or business related field

- Professional qualifications like CIA, ACCA, CPA.
- At least five (5) years' working experience in Internal Auditing and Banking in a financial institution or External Accounting/Auditing Firm.
- Good knowledge of MS Office, related applications & Banking Software
- Demonstrated high integrity, independence, objectivity, confidentiality and professionalism.
- Leadership and supervisory skills.
- Good analytical skills and attention to detail.
- High level of Organization.
- Good report writing and presentation skills.
- Good personal presentation.
- Good oral and written communication skills.
- Ability to work well under pressure.
- Willingness to travel upcountry frequently.

For details, please visit our website at www.financetrust.co.ug

Position carry's an attractive salary and benefits package.

Applications:

Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, Plot 115 & 121, Katwe. P.O. Box 6972, Kampala, Uganda, and email it to jobs@financetrust.co.ug, as well as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is 7th **December 2018**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY.*

Please note that in line with the Bank procedures, no job offers are made online.