FINANCE TRUST BANK

JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully-fledged commercial bank serving a clientele of over 500,000 depositors and over 37,000 borrowers, through a network of 35 branches country-wide. The bank offers a variety of Products and services including Savings, Current accounts, Loans, Money transfer services, and Bills payments to its target market which comprises of micro, small, and medium entrepreneurs, salary earners, and youth.

To meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result-oriented professionals to fill the following position.

1. SOFTWARE DEVELOPER

This position reports directly to the Manager Innovations & Automation and will be based at Head Office.

Role of the Job:

To design, develop and maintain software applications and service integrations that effectively address challenges, boost efficiency, enhance user satisfaction, fulfill user and business requirements, and improve overall experience.

Key Result Areas:

1. Design, develop, and maintain software applications tailored to meet the specific needs of Finance Trust Bank
2. Lead and execute API integration projects, connecting various systems and applications to streamline data flow and enhance interoperability
3. Collaborate with business analysts and end-users to understand requirements and translate them into technical specification
4. Write clean, maintainable, and efficient code using industry best practices and coding standards.
5. Conduct thorough testing of developed applications and API integrations to ensure functionality, reliability, and security.
6. Collaborate with cross-functional teams to integrate software solutions with existing systems and applications.

7. Stay abreast of emerging technologies and industry trends to recommend innovative solutions for process improvement.
8. Participate in code reviews, providing constructive feedback and maintaining code quality.
9. Troubleshoot, debug, and resolve software defects and issues in a timely manner.
10. Contribute to the documentation of software designs, coding standards, and deployment procedures.
11. Maintain up-to-date knowledge of API protocols, data formats, and security standards and ensure API integrations adhere to regulatory compliance and industry standards.
12. Undertake any other duties as may be reasonably assigned by supervisors.

Minimum educational and technical competence requirements:

- A bachelor's degree in computer science, software engineering, Information systems or a related numerical field of study.
- Advanced experience developing data-driven applications with either PostgreSQL or MySQL is required and any of the following highly desirable; Oracle, MS SQL Server, H2 SQL).
- Any Robotics Process Automation (RPA) certification will be advantageous.
- Advanced knowledge and skill with the latest popular and stable open source programming languages and models
- At least +2 years expedience building frontend and backend systems
- At least _2 years' experience in integration to SQL and NoSQL Databases and API development and consumption
- A 'hacker', with ability to rewrite source-code they have not originally developed in order to change or add new functionality.
- Familiarity with security principles and best practices in software development
- Proficiency in developing and troubleshooting complex software systems that run in mixed-environments including Linux, Unix and/or Windows.
- Excellent problem-solving and analytical skills
- Experience in designing and implementing API integrations
- Ability to work successfully as a member of a team.
- Good report writing and communication skills.
- Demonstrable skills in enterprise application integrations.

The position carries an attractive salary and benefits package.

Applications:
Suitably qualified candidates should address their application to the Head, Human Resources, Finance Trust Bank, **TWED PLAZA, Plot 22B, Lumumba Avenue**, Kampala, Uganda, and email it to jobs@financetrust.co.ug. as well as photocopies of academic

testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

The closing date for submission of the applications is **8ᵗʰJune, 2024.** *Only shortlisted candidates will be contacted directly on* **Tel. Numbers 0312 222600 or 0414 341275 ONLY.**
Please note that in line with the Bank procedures, no job offers are made online.